Chalice Group Covenant, December 2020

We, the members of this group, make the following covenant with one another:

Logistics

- Start promptly at 2pm and end by 4pm.
- Latecomers can enter Zoom quietly.
- Participants let the host(s) know ahead of time if they cannot attend on a particular day.
- We will meet on Zoom on the 2nd and 4th Tuesday of the month. If the need arises, we can be flexible about the date and time.
- Pam will send out via email the next topic a week before each meeting.
- David will send out via email a Zoom meeting invitation the day before each meeting.
- We will do housekeeping details at the end of the meeting.

Behaviors

- We work to create a safe and respectful space for everyone to participate.
- We assume that whatever a member says during the group session is confidential and remains within the group.
- We do not interrupt or ask for further explanation unless another member did not hear or understand words that were spoken. These are clarified after a person is finished speaking.
- What is said in the group does not lend itself to further feedback or discussion. There are two exceptions to this:
 - 1. If the person who made the original statement(s) asks for feedback or discussion at the end of the meeting.
 - 2. If the person who made the original statement(s) grants permission to another member requesting follow up.
- All members have an opportunity to speak before we have a second round.
- We affirm that we will resolve conflicts respectfully.
- The group leader(s) can respectfully ask another member to be mindful of the covenant.
- The check-in i.e. "What's on your mind and in your heart", helps transition from the busy outside world and creates an atmosphere conducive to 'Deep Listening'.
- Group members are encouraged to share in the topics for that session. However, on occasion it is acceptable to say "Pass".
- Discussion of church, local and world issues are permitted if they are relevant to the topic.
- Each member commits to attending all 8 session of the cycle as best they can.