

Adopted by a UUCS Chalice Group in Feb 2023

**We agree to:**

- Make meetings a priority
- Honor confidentiality
- Email the entire group if we must be absent
- Join or leave quietly if arriving late or leaving early
- Engage the packet in advance
- Practice deep listening (“Hold still & offer space”)
- No fixing or advising (“Hold advice at bay and offer presence”)
- Monitor own participation
- “Pass” if we don’t feel like sharing
- Speak with gratitude and look for connections to our experience (“Hold out gratitude and hold up connections”)
- Make time to say good bye when a member decides to leave the group
- Remember and re-affirm our covenant
- Follow up with absent members
- Keep each other in our hearts & reach out
- Share the gift of small groups with other women at the beginning of a cycle when seats are available
- Make connections a priority by using zoom for all official Chalice sessions and add occasional in-person, informal social gatherings

**As facilitator(s), we agree to:**

- Send out materials as soon as available (at least a month) in advance
- Start and end meetings on time
- Invite everyone’s voice
- Remind the group about our process and practices
- Foster a circle of caring and concern
- Ensure re-affirmation of our covenant
- Include the group in decisions about new members joining
- Welcome new members with intentionality
- Make time for good-byes when a member resigns
- Leave room for others to lead a topic if someone requests